

Long Range Vision
Faith Christian School
Adopted by the School Board
2012-2013

Community

Organization

Where we are

Because Faith Christian School has existed for more than 2 decades, the mission and philosophy of the school are firmly established and are published in many locations. The school board recently reviewed the mission statement, and decided to separate the original mission statement into 2 parts: mission and vision statements. The school board is currently made up of 4 elected members and the leadership team who have served faithfully in Christian education and specifically Faith Christian School for a number of years.

Where we will be next year

We will follow the committee's recommendations to make minor changes to make the mission statement even more prominent in the lives of teachers and students. The board will continue to pray for and seek out 1-3 additional members to add to the leadership of the school. It is also the aim of the board to review, revise, and finalize the board policy handbook.

Where we will be in 3 years

In the near future, we would like to develop a board training/mentor program to assist new board members and make their transition to functioning on the board a smooth one.

Where we will be in 10 years

In 10 years, we desire our board to be full in membership, thriving in function, actively involved in the life of the school, and have them be recognizable to parents.

Finance

Where we are

Faith Christian School has a long history of being above reproach in the area of finances. We currently have an outside company that assists us in the collection of tuition and have a very competent financial secretary. FCS also has an accountant that oversees the financial management of the school. Because the economy continues to struggle and parents find it more difficult to pay tuition, it is the heart of FCS to provide an affordable option so that parents may use their child's school to raise them in the nurture and admonition of the Lord.

Where we will be next year

As a result of the committee's review, we plan to format a multi-year plan at the time of budgeting this next fiscal year. In the budget, we will plan for an annual review of the financial processes of FCS as well as for debt reduction in the next year or two.

Currently, a scholarship program is being established to help families afford tuition and to grow the student body the school currently ministers to. The administrator is working faithfully to establish a foundation that will help to reduce tuition through scholarships for the long-term.

It is also the goal of the board to encourage families and Christians throughout the valley to utilize the tuition tax credit system established in Arizona. It is our desire to bring in \$40,000 in tuition tax credit monies over the next year, an increase of \$15,000 from what is typically brought in.

Where we will be in 3 years

It is the desire of the board to participate in an outside audit at least every three years. Therefore, by this time, we will have conducted our first annual audit. The multi-year financial plan will be fully implemented.

In three years, it is our wish that the foundation be fully functional. While the scholarship program continues, it is desired that the foundation's money be able to assist with the first reduction in tuition. We will continue our quest for increase in tuition tax credit monies, Lord willing, aiming to bring in \$70,000.

Where we will be in 10 years

We recognize that it is only by the grace of God and His provision that we will meet our 10 year goals in finances. Therefore, if He sees fit, it is the heart of the school board that the foundation be fully functional, and thereby tuition can be reduced by 50% and the scholarship program can be reduced 50%. It is also our desire to see the state's tuition tax credit continuing and bringing in \$100,000 per year.

Community

Where we are

Faith Christian School has a long standing reputation in the community around us. We are known by multiple churches who support our mission and pray for our ministry. Many pastors come to campus to participate in our weekly chapel service and our families make us known in each of their home churches.

Our community functions much like a family. Our parents, teachers, and students support one another in prayer and participate together in various activities.

Where we will be next year

We will take the committee's recommendations to survey parents on an annual basis and to network with more churches in the community through various means.

Where we will be in 3 years

We will consistently survey parents and work to establish a parent-run organization that can assist the mission of the school through fundraisers and fellowship.

Where we will be in 10 years

It is our objective to maintain the spirit of family that currently prevails at FCS. We desire that our parents be actively involved in as many areas as they desire and that our ministry is networked to churches all over the East Valley.

Staff

Faculty, Staff, and Administration

Where we are

Faith Christian School has a solid administrative staff that has demonstrated a commitment to Christian education and to Faith Christian School through their longevity. The current faculty is made up of men and women desirous of training young people in the nurture and admonition of the Lord.

Where we will be next year

Next year we will increase teacher observations that begin early in the year. We will seek professional development opportunities to encourage our faculty. We will take the committee's recommendations to follow up on teacher ideas and evaluations.

Where we will be in 3 years

We desire to increase teacher accountability by providing more observation and professional growth opportunities. The board will design and implement a process to evaluate administration. All teachers will be either ACSI certified or state certified and will be growing as teachers becoming even better than they are today.

Where we will be in 10 years

It is our prayer that in 10 years we will be able to have a full staff that creates an appropriate workload and allows all staff to be teaching in their specialized areas. As God allows and provides, we would like to add information technology specialists, substitute teachers, and additional administrative assistants. Teachers will be utilizing current instructional techniques and teaching practices that are in line with Biblical methods.

Students

Student Services

Where we are

Faith Christian School is dedicated to training the whole child to their highest academic, social, physical, creative, and spiritual potential. We are accomplishing this through challenging students to participate in academic activities, providing college and career counseling, providing a special needs program and providing social opportunities for students and families to interact outside of school. It is also a strong commitment of FCS to provide spiritual shepherding through on-campus Bible studies, a yearly spiritual theme, retreat, and worship opportunities and training. Currently, FCS provides opportunities athletically to secondary students through a Christian school league in the area.

Where we will be next year

Faith Christian School is committed to increasing our customer service quality to incoming and current families. Our new enrollment process will be fully functioning and we will maintain contact with potential families for one year. It is the desire of the school to expand the fine arts program by promoting band in the secondary and providing drama as an extra-curricular activity.

Where we will be in 3 years

FCS would like to expand the student services to include before and after school care as a service to families. We would also like to build and maintain a peer tutoring program that would provide an academic outlet and social interaction for struggling students. It is also the desire of the school to expand the special needs program and have it functioning well and efficiently to meet the needs of Christian families in the area.

Where we will be in 10 years

In ten years, FCS would have multiple opportunities for students to interact with each other socially and creatively. The athletic program would be expanded to include sports on the elementary level. We would like a diverse population of students that includes many ethnicities, socio-economic levels, and special needs students. We would desire to build and design a discipleship program that encourages young people in a faithful walk with the Lord.

Physical Facilities

Where we are

Faith Christian School currently resides in a building at Sossaman and Main, shared with a local church. We are grateful to the Lord for His ultimate provision and are seeking His direction for our future facility needs.

Where we will be next year

Faith is committed to maintaining and building a relationship conducive to ministry with the church with which we currently work. This relationship is based on a mutual desire to see each ministry thrive.

Where we will be in 3 years

As God sees fit to provide, Faith Christian School is desirous of having a building which we ourselves manage. It is the commitment of the board and the school to not take on a mortgage, but also have a building that is ours alone.

Where we will be in 10 years

If the Lord allows, in ten years, Faith Christian School will have our own building that meets all the needs of the school including classrooms, adequate office space, and fields and a gym that meets the athletic needs of the school. This is a lofty goal, but it has been the desire of the school since its inception in 1988. We look to God to provide and are committed to following His will and His plan for FCS.

Curriculum

Curriculum

Where we are

Faith Christian School functions with established curriculum from a wide variety of publishers. We currently use Abeka, Bob Jones, Houghton Mifflin, Christian Schools International, Summit Ministries, and Classical Academic Press. FCS provides a traditional, classical education to its students. FCS is also committed to updating curriculum as needed and as God provides.

Where we will be next year

The school will be evaluating the curriculum in light of the common core standards. The teachers will undergo professional development training in the common core and as a faculty we will be evaluating the common core standards and our curriculum. We anticipate very little changes, but are committed to expanding where needed.

Where we will be in 3 years

It is our desire to replace and upgrade the oldest texts while providing more curriculum supplements for teachers. Administration will design a standard and process by which curriculum is tested and approved. Teachers will begin to see the curriculum as a tool and work with administration to add to and design curriculum that is unique to Faith Christian School's mission and vision.

Where we will be in 10 years

In ten years, teachers will be utilizing a unique curriculum that meets the mission of FCS. This curriculum will be tailored to the specific goals and expected outcomes for each class. Teachers

will take personal ownership of their curriculum while fulfilling and maintaining those specified goals and outcomes. The curriculum will be alive, active, and inspire life-long learning in our students.