

## Lifestyle Statement

Faith Christian School is a religious, nonprofit organization representing Jesus Christ throughout the local community. Faith Christian School requires its employees to be born-again Christians, living their lives as Christian role models (Rom. 10:9–10, 1 Tim. 4:12, Luke 6:40). Employees will conduct themselves in a way that will not raise questions regarding their Christian testimonies. A Christian lifestyle should reflect the biblical perspective of integrity, appropriate personal and family relationships, business conduct, and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority, and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or management.

The Faith Christian School Statement of Faith expects employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity, homosexual behavior and/or sexual orientation, bisexuality, polygamy, transgender identity, or any other violation of the unique roles of male and female (Rom. 1:21–27, 1 Cor. 6:9–20).

Faith Christian School believes that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive covenant union, as delineated in Scripture, (Gen 2:18-25) and that God intends sexual intimacy to occur only between a man and woman who are married to each other as commanded by God. (Gen 1:27-28; 2:21-24, Matt 19:4-9; Mark 10:5-9; Eph 5:22-33).

Faith Christian School employees must maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of Faith Christian School that each employee will have a lifestyle in which "He may have the preeminence" (Col. 1:18, NKJV).

I have read and understood the above lifestyle statement of Faith Christian School.